









Emergency Management at University College Cork

- Understanding, Co-operation & Communication

Nora Geary Corporate Secretary, UCC Chair of the UCC Emergency Management Team (EMT)

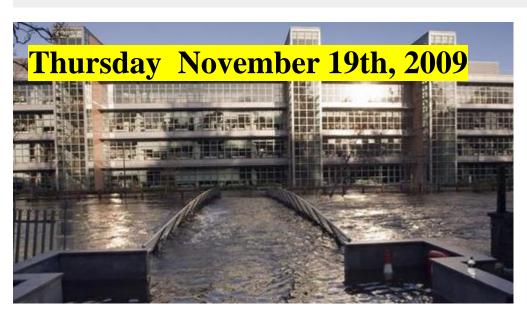
A TRADITION OF INDEPENDENT THINKING



University College Cork, Ireland Coláiste na hOllscoile Corcaigh

Emergency Responses in University College Cork - Understanding, Co-operation & Communication

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Impetus to develop -**'The Plan'**

- 29 UCC buildings flooded
- 30 acres submerged in flood water
- 30% of UCC building stock affected
- over 500 staff impacted
- c.2,000 students forced to evacuate their student residences.



UCC Resilience

UCC was never a helpless 'victim'



The University community is: -

- resilient
- copes well in dealing with:
- \circ the event itself,
- $_{\rm O}$ the consequences
- o the impact
- ensuring business
 continuity





UCC needed **buy-in** for the 'Plan'

From:

- Governing Body > President >UMTO >Staff >Students Principal Response Agencies Other Higher Education Institutions >Other Agencies
- >Neighbours the City



Understanding

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Co-operation



Buy-in from Governing Body ?

The Emergency Management Team (EMT) is mandated and approved by the Governing Body, the President and the UMTO as the only decision-making body for all major incidents.

Decisions of the EMT in an emergency do not require reference to other/higher authority within the University.

Instructions from the EMT or its representative[s] must be complied with by all University Officers and staff members once an emergency has been declared.

Failure to comply with an instruction or direction may lead to investigation post the emergency and possible disciplinary action for University employees.

Understanding



Ownership of the 'Plan' ?



Office of Corporate and Legal Affairs Oifig um Ghnóthaí Corparáideacha agus Dlíthiúla

Means:

- > Write it
- Keep it up to date
- Disseminate it
- Train on it
- Understand it
- Communicate it
- Co-operate with it



The 'Plan' is **NOT** enough

MITIGATION

EMERGENCY MANAGEMENT

AND BUSINESS CONTINUITY PLAN

1st June 2016

SZENDERA 9394

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RESPONSE

Planning and Preparedness is only <u>one</u> step in the process

UCC needed to know more

Mairéad Loughman, Risk Manager completed M.Sc. in Emergency Management in DCU

Understanding

UCC Invested in Education!

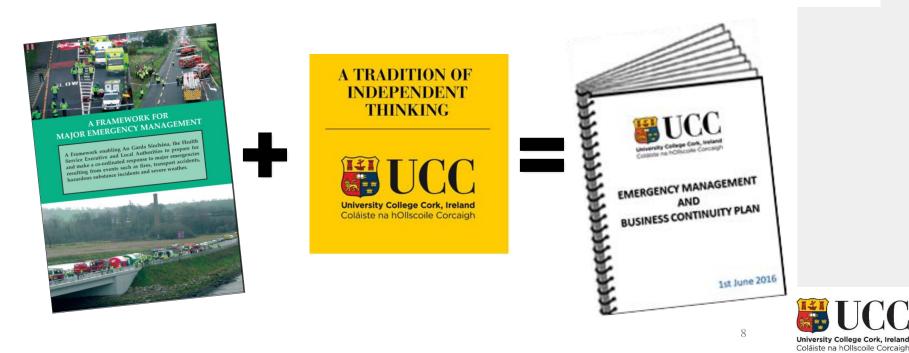


Purpose of the UCC Emergency Management Plan

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Understanding

3.1The purpose of the EMP is to guide the University's preparation and planning for and response to a wide range of emergency situations that may affect the University's staff, students, visitors, infrastructure, business operations and/or reputation. The EMP follows the guidance in the MEM Framework 2006 and its Appendices and Guidance Protocols.



Hazard Analysis/Risk Assessment informs the 'Plan'

To prepare effectively it is necessary to:

- have regard to the specific risks faced by the University
- carry out a risk assessment

This ensures that the focus of emergency management is on what is likely to occur

That Management of major emergencies builds on normal response issues, such as resource mobilisation, co-ordination and decision-making

Response Level	Emergency types	
1. 2.a	Local Incident Minor Emergency Type (A)	Anaged and controlled locally
2.b 3.	Minor Emergency Type (B) Major Emergency	Managed by ISCM and Chair EMT

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Types of incident in the plan

- \Box Fire (including explosion
- Flood / Water Damage
- □ Chemical spill
- 🗆 Gas leak
- □ Serious Student Incident (including involving weapon)
- □ Bomb Threat □ Suspicious Package
- □ Utilities Failure
- □ Severe Weather (e.g. snow, ice, storm, gales)
- □ Civil Unrest □ Industrial Action
- $\hfill\square$ Pandemic / Serious Outbreak of Infectious Disease
- $\hfill\square$ Radiation incident / laser incident
- \Box Academic Misconduct
- □ Data Network Failure
- □ IT Systems Failure
- □ Fraud □ Personal Data Security Breach
- □ Serious Blog/Social Network Incident

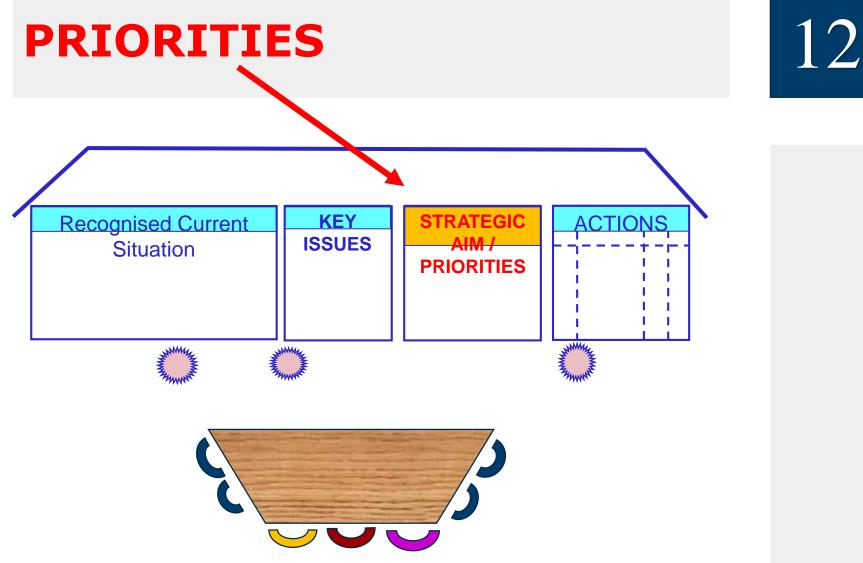


Main functional **priorities** for UCC management

The EMP sets the framework for the implementation of this structure and response by the University and guides management and staff in the event of an emergency.

- \Box to protect people: staff, students, visitors and others
- to protect the University's property: infrastructure and facilities
- \Box to maintain the University's reputation
- \Box to resume core business activities as soon as possible.

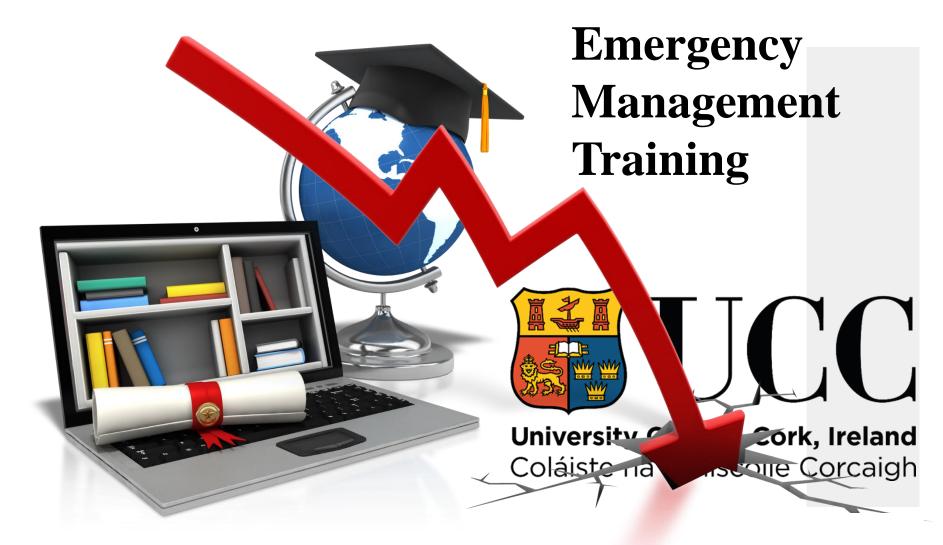




UCC has adapted the Information Management System set out in the MEM Framework



The 'Plan' is much more than *planning*, you also have to train and exercise



So, we started **training** and exercising









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Tyndall National Institute 'on fire'









We started training and exercising and so we started **learning**

We learned that some emergencies are local and minor and managed and controlled locally

Some minor emergencies need support from ISCM and Chair EMT and some managed by EMT

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We learned the value of the reputation of UCC

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REPUTATION

A reputation that took decades to build can be threatened by a single event.



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The role of UCC versus the role of the PRAs ... who does what.







Role of External Emergency Services

3.2 UCC has a clear understanding of the role of the principal emergency services, (Fire Service, Ambulance and An Garda Síochána) who have, by law, authority over an emergency.

Therefore, under the provisions of the Major Emergency Plans, these external authorities supersede the UCC EMP when they are called to the scene.



Inter-Agency Emergency Management Office Region South



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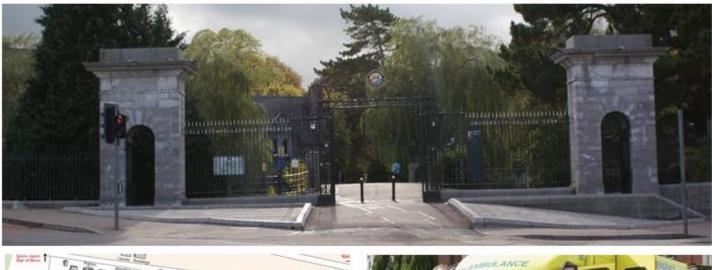


Inter-Agency Emergency Management Office Region South





Where UCC is located !











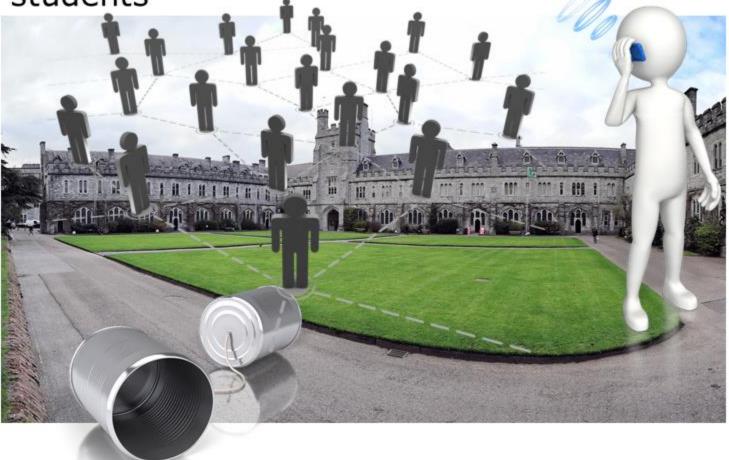
What to do when the weather forecast says







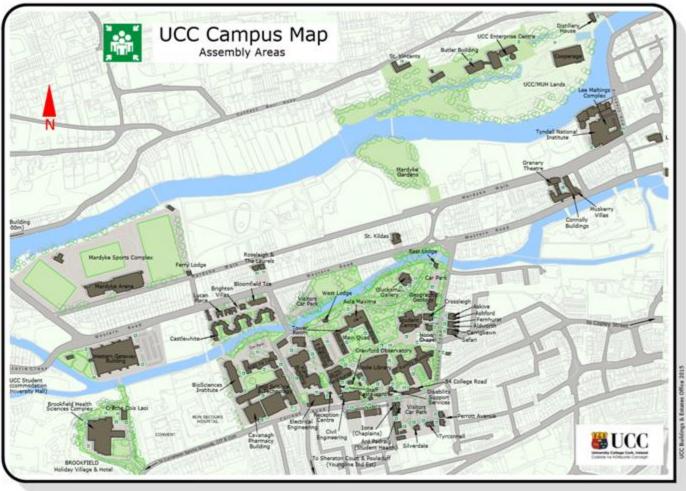
The value of Communications to staff and students







The need for individual 'sub-plans' for the various parts of UCC





UCC



About other risks that we need to mitigate



Oxford, University College London and Warwick are targeted by hundreds of cyber attacks by hackers 'stealing university secrets for foreign powers'

- Britain's universities, including Oxford and UCL, are targeted by cyber attackers
- Experts fear criminals are accessing sensitive data to sell onto foreign powers
- Worrying new figures show that there were 1,152 security breaches in 2016-17

By ISABELLA FISH FOR THE DAILY MAIL PUBLISHED: 06:37, 5 September 2017 | UPDATED: 08:44, 5 September 2017







The 'plan' is **never** finished - it constantly evolves









To involve the students in the process





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The critical requirement for **psychosocial support** post an emergency



Psychosocial & Mental Health Needs Following Major Emergencies

A GUIDANCE DOCUMENT



Prepared by a multi-agency group for the HSE National Vision for Change Working Group





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A Vision for Change

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An **off-campus emergency** needs to be anticipated and planned for





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An emergency does not have to be **major** to require a RESPONSE from the University

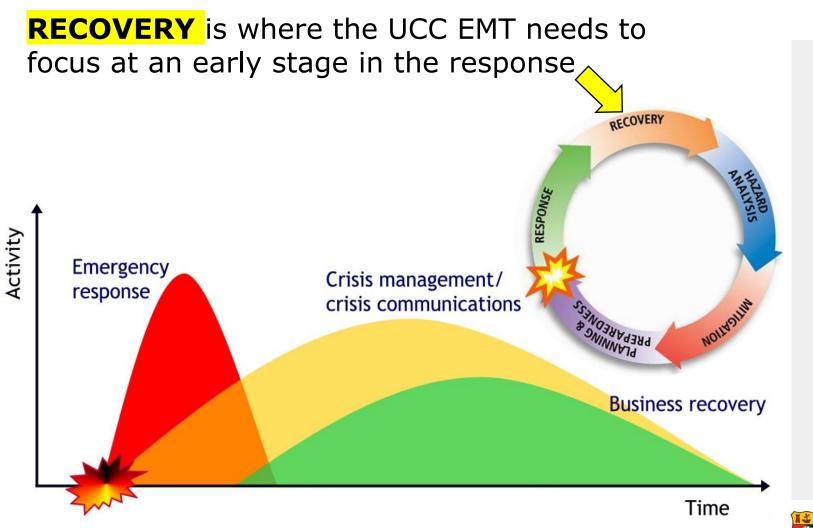


Falls

- Trips and falls are the number one cause of accidents in the classroom.
- Falls are one of the most common accidents = anywhere!









How to get to Carnegie Hall

